**Equality and Diversity Monitoring Form**

Union of Kingston Students is committed to ensuring our workforce is an inclusive community that reflects the diversity of the world and our members. We positively encourage applications from all individuals irrespective of their age, disability, gender identity, marriage or civil partnership, pregnancy and maternity, race, religion or belief or sexuality.

In order to monitor the effectiveness of our policies and procedures and how well we meet our legal requirements, all applicants are requested to complete this form. The information you provide will be treated as **strictly confidential** and will be used only for equal opportunities purposes. It will not be shared with any decision-making panel or taken into consideration for short listing or interviewing purposes.

|  |  |
| --- | --- |
| Title, First and Last Name: |  |
| Where did you first see the vacancy advertised? |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Criminal convictions disclosed on this form will only be considered if they are assessed to be relevant by the Union. Spent convictions will only be considered where the role is exempt from the Rehabilitation of Offenders Act 1974. | | | | |
| Have you ever been convicted of a criminal offence or do you have prosecutions pending? (Yes / No) | | |  | |
| If ‘yes’ please provide details: | | | | |
| Date of Birth: |  | Nationality: | |  |
| How would you describe your gender? | |  | | |
| Is your gender the same as assigned at birth? | | Yes  No  Prefer not to say | | |
|  | | | | |
| How would you describe your marital status? | | | | |
| Civil Partnership  Co-habiting | Divorced  Married | Separated  Single | | Widowed  Prefer not to say |

|  |  |  |
| --- | --- | --- |
| What is your sexual orientation? | | |
| Bisexual  Gay man | Gay woman / lesbian  Other | Heterosexual  Prefer not to say |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| What is your religion or belief? | | | | | | | |
|  | No religion |  | Hindu |  | Sikh |  | Other religion / belief |
|  | Buddhist |  | Jewish |  | Spiritual |  | Prefer not to say |
|  | Christian |  | Muslim |  |  | | |

|  |  |  |  |
| --- | --- | --- | --- |
| How would you describe your ethnic origin? | | | |
|  | White |  | Other Asian background |
|  | Gypsy or Traveller |  | Mixed - White and Black Caribbean |
|  | Black or Black British – Caribbean |  | Mixed - White and Black African |
|  | Black or Black British – African |  | Mixed - White and Asian |
|  | Other Black background |  | Other Mixed background |
|  | Asian or Asian British – Indian |  | Arab |
|  | Asian or Asian British – Pakistani |  | Other Ethnic background |
|  | Asian or Asian British – Bangladeshi |  | Prefer not to say |
|  | Chinese |  |  |

|  |  |
| --- | --- |
| Do you consider yourself to have a disability or disabilities? | |
|  | Yes |
|  | No |

If yes, please provide as much information as you can:

If you require any arrangements to enable you to attend for interview, please detail them below:

*(please note that interviews are likely to be conducted remotely, due to the government’s current restrictions on social distancing)*