**Accountability Report: Vice President | Welfare**

***Major themed events and activities –*** *Managed and directed a range of events within themed weeks and months such as:*

* Black History Month
* Islamophobia Awareness Week

***Combat discriminatory policies and practices***

* Formulated and implemented a new Guest Speaker Policy
  + Discussed, consulted on and agreed with student representatives, policy experts and University Senior Management.
  + Reduced the long time required to approve a guest speaker (i.e. for society events)
  + Ensured to provide the correct balance between our responsibilities in upholding the freedom to express views (a basic human right which is also protected by law) with the need to secure freedom from harm for students and communities
  + Removed the discriminatory policies and practices that were contained within the policy that had a negative impact on student experiences
* Helped launch an investigation into “racism and discrimination” on campus, this was partially upheld and is an on-going matter. The results of this investigation are not surprising but ground-breaking and will help shape our policies, culture and practice for future years ensuring that there is no room for racism or discrimination anywhere.

***Improve Prayer Facilities Across All Campuses***

**Penrhyn Road –** Held several meetings and discussions with the University Senior Management Team to work on a plan to expand the current prayer space to ensure that there is sufficient space available for members of all faith and to cater appropriately for the significant number of students and staff that use the space at Penrhyn Road.

In addition, at the same time I have been working alongside the VP Activities officer to find a more suitable location for the quiet room to be situated.

**Kingston School of Arts –** Ongoing discussions with the campus on finding a replacement and more appropriate location for the prayer space as the current space has been taken up to be used as a first aid room.

**Kingston Hill -** New Faith and Spirituality Centre!

* Meetings with Senior Management and key project managers
* Undertook student consultation
* Much larger capacity
* Caters for people of all faith and none
* Quiet room will be available for the first time at KH
* Newly refurbished (massive improvement from the current Prayer Huts)
* Central location and easier for students to enter this space
* £243,000 allocated for the project

***KUBacker Project initiated***

* Helped set up and raise over £6100 as a budget for the Annual Charity Week
* The project helps support vital causes by providing a range of activities and events that were both diverse and inclusive
* Helps fund projects that aid the orphans and needy across the globe

***Other areas I’m working on/will be working on***

**Mental Health:**

* Work with the university to provide better and more suitable provisions for our students.
* To work with external organisations to put in place policies and practice for our students’ mental health and wellbeing.

**BME Attainment Gap**

* Work alongside the Education Officer, BME Community Rep and other relevant communities to address the BME Attainment Gap.

**Equality, Diversity and Inclusion (EDI)**

* To work on papers through the EDI committee that will influence good practice and EDI.